

## **ZERO TOLERANCE POLICY**

The purpose of this letter is to inform new members of Innisfree's "ZERO TOLERANCE POLICY" as well as reminding existing members of the policy.

Innisfree Housing Co-operative Inc., its Board of Directors and staff will take a **ZERO TOLERANCE** stand against the following:

1. Violence and abuse of any kind – including physical, psychological, verbal, sexual (including comments and suggestive remarks), child and/or elder abuse on Co-op property by anyone, members, their children, their guests, or their children's guests.
2. Vandalism on Co-op property will not be tolerated. This includes vandalism to members' household, members' and their guests' personal belongings, vehicles, units, or any other property belonging to Innisfree Co-op.
3. Illegal acts, including drug trafficking and use, underage drinking and any other act which in any way endangers members, their children, or their guests' and/or their property, theft, break & enter, weapons of any kind, fires or any act that could lead to fires, foul language.

Note: This policy is not limited to the aforementioned acts or deeds. The Board of Directors will take whatever legal action is necessary in order to ensure the safety and security of all of the members, children, guests, and staff of Innisfree Housing Co-op.

\* Approved by an unanimous vote – November 18, 2004